



Licensed School Social Worker

Northeast College Prep (NECP) is a charter public school with grades K-7 in 2018-2019. NECP just completed its fourth successful year. Northeast College Prep will grow each year by one grade until we become a Pre-Kindergarten - 8th grade school.

We offer a rigorous international curriculum to all students (authorized International Baccalaureate school), all students take both Spanish and Arabic and we intentionally teach social-emotional skills. Additionally, students have daily Physical Education and Music class.

Currently, we have 300 students who speak 11 different primary languages at home. We are most proud of the calm school culture that we have created and the success students have found, even when they hadn't found success in previous schools. We intentionally teach social-emotional learning lessons and connect students to opportunities in the community to develop their unique talents.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society.

Northeast College Prep is seeking a full-time licensed social worker for the 2018-19 school year.

Our mission at Northeast College Prep is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Our Vision:

- **Northeast College Prep students will be empowered** with strong academic skills and knowledge, social and emotional intelligence, deeply-developed personal talents, commitment to the common good, on-going support from the NECP community, and a deep love of learning.
- **Northeast College Prep graduates will thrive** in the local, national, and international community in a wide range of professional fields.
- **Northeast College Prep's success will serve as a proof-point** that all students, regardless of background, flourish when a school's entire staff deeply believes in the potential and fully commits to the success of each and every one.

Our Core Convictions:

- All children have the potential for greatness within them.
- Healthy childhood development requires strong academic, social-emotional, and personal talent development.
- Strong academic development must be demonstrable through objective measures.

- In all areas of childhood development, not everything that matters can be measured objectively.
- Diversity enriches our experience and makes us better prepared for an increasingly complex world.
- A long-term commitment between staff members to develop and support one another deepens a school's positive impact on its students and its community.
- A child's education occurs amidst a partnership between the school and the family; a strong partnership increases the odds of a child's long-term success.
- The clearest path to becoming a great school is to learn from great models.

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Be seeking a start-up/growing, entrepreneurial, fast-moving environment.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, always seeking to improve, and being comfortable giving and receiving constructive feedback.
- Be interested in our key curricular and instructional programs: International Baccalaureate, Responsive Classroom, and ENVoY.
- Be committed to the academic growth of all students.

Key Responsibilities:

- Articulate the mission and vision of Northeast College Prep to students, parents, and the greater community.
- Provide 1:1 and small group (2-6 students) services and classroom support to special education students.
- Progress monitor students' responses to services.
- Deliver crisis response and intervention services to students, families and staff, when needed.
- Collaborate with special and general education staff to build a community of support for students.
- Assist school problem-solving team in implementing and/or supporting student interventions.
- Complete special education paperwork and attend multidisciplinary team meetings.
- Assist in identifying needed community resources for students and make appropriate referrals to resources to facilitate educational and behavioral interventions recommended for student success.
- Collaborate with external education and social services professionals to develop appropriate agency services for students and families.
- Facilitate and manage the weekend backpack food program through Sheridan Story.
- Maintain necessary documentation of clinical services.
- Provide consultation and support to teachers working with students.
- Establish and maintain strong communication lines with, and provide regular contact to parents/guardians to monitor and support progress towards therapeutic goals.
- Implement and support the school-wide approach to classroom management and discipline.
- Help to promote and maintain a professional environment.
- Exhibit positive rapport with students.
- Create and foster a positive learning environment.

Required Qualifications:

- Licensed Graduate Social Worker (LGSW) or Master's in Social Work (MSW)
- MN school social worker license through MDE (MN Department of Education)
- Ability to work with diverse student populations
- Knowledge of local services pertaining to child and family mental health and development
- Excellent communication, interpersonal skills and ability to build trust with colleagues and with students
- Ability to exercise excellent judgment in decision-making
- Adherence to the highest ethical standards
- Ability to navigate complex challenges with a results-oriented mindset
- Skilled in the preparation and maintenance of accurate records and files
- Ability to perform appropriate crisis intervention involving student behavior

Preferred Qualifications:

- Experience working with an urban and/or ESL population
- Licensed Clinical Social Worker (LCSW)
- Fluency (ideally) or proficiency in Spanish, Somali, Arabic, or Hmong

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please submit a cover letter, resume, 3 letters of recommendation, and undergraduate and graduate transcripts to Erika Sass at esass@northeastcollegeprep.org.